



# A R A L U E N

## Respect you



### Treat you with patience, honesty, courtesy, & kindness

We have zero tolerance of bullying, harassment, abuse and neglect and will investigate every allegation.

We warmly welcome everyone.

We involve you in discussions and consider your opinions in decisions that impact you.

We hold each other accountable to our values and behaviours.

## See you



### See you for who you are, the skills and experiences you have, the contribution you make, & what you are striving to achieve

We value each other's skills, experiences, and contributions.

We embrace diversity and take the time to see and understand a perspective that is different to our own.

We are observant and responsive to each other's needs.

We recognise and celebrate individual achievements.

## Hear you



### Listen to you, to make you feel understood, validated, affirmed, valued and connected

We look, listen and learn to understand each other.

We communicate with you using your preferred method of communication.

We make time to discuss things that matter to you.

We respond with respectful discussion and work together to resolve issues.

## Inspire you



### Excite, motivate, encourage & challenge you, to discover your moments to shine

We embrace and engage in creative activities that bring value and joy.

We challenge ourselves to explore new ideas and opportunities to achieve better outcomes.

We learn from our mistakes and see them as opportunities to improve what we do.

We celebrate achievements along the journey.

## Empower you



### Encourage, support and help you to learn and grow to have a life full of possibility, choice & independence

We encourage and help each other to be our best by giving and receiving feedback.

We share what we know, teach each other and keep learning to improve.

We strive to give everyone what they need to make their own decisions.

We promote choice and independence by supporting people to advocate for themselves and others.

## Working together as one



### We are stronger together, achieving better outcomes for all

We put our participants at the centre of everything we do.

We build good relationships and partnerships that benefit the community.

We actively advocate to drive positive change.

We consult to understand all points of view.