

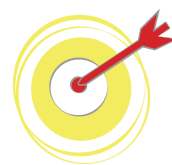
STRATEGIC DIRECTION

2019 - 2022



Our Vision

Imagining and achieving better lives



Our Mission

Inspiring, empowering and supporting people to have great lives

Our Values

treat all people with
Dignity

Passion
for our work

IMAGINING

BETTER

Integrity

in all our interactions



Our Directions

- 1** Lead best practice in imagining and achieving great lives
- Provide quality support to our participants
 - Develop innovative support models to meet emerging needs

- 2** Maximise our reach and impact
- Be proactive in exploring opportunities for growth
 - Identify and locate Araluen in the right places
 - Further develop knowledge base and translate and promote learnings

- 3** Continue to be a leader in the evolution of diverse housing options
- Be a trusted advisor to participants, families and carers in their exploration of housing options
 - Liaise with and influence developers
 - Support people with disabilities to live in the community

- 4** Strengthen our position as an employer of choice
- Protect and enhance our culture
 - Attract, develop and retain a quality workforce
 - Transition our workforce model to align with our support models

- 5** Maintain a sustainable & thriving organisation
- Maintain effective governance
 - Effectively manage finances and assets to achieve business objectives
 - Have business systems that deliver optimised efficiency and effectiveness
 - Be an environmentally responsible organisation
 - Ensure stakeholder communication is strong



A R A L U E N