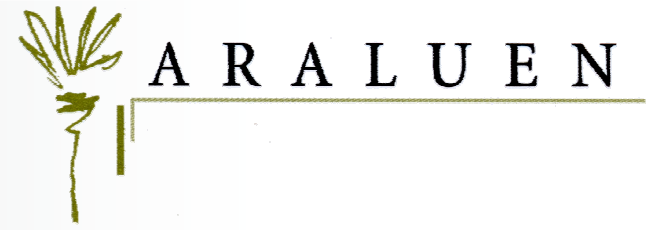


Our Goal:

Araluen provides a range of services and support to individuals with a disability, to inspire and empower them to fulfil their lives.

Our Purpose:

Araluen aims to be innovative and responsive, providing group and individualized services to adults with disabilities in consultation with their families and their communities.



ARALUEN STRATEGIC DIRECTIONS

July 2008 to June 2012



Contact Details:

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Our Goal ■
Our Purpose ■
Core Principles ■
Key Initiatives ■

Core Principles

A. People-Focussed:

In a variety of practical ways we facilitate, support, listen to, accept, enjoy, advocate for and encourage people who use our services to fulfil their life goals. We maintain open communication with family members and support networks. We value our staff and invest in their development.

B. Integrity:

We adhere to our Code of Ethics and are committed to positive, trusting and respectful relationships between members of our community - our people, their families and carers, staff, the Board and our community supports - with a key focus on the needs of our people and their families and carers.

C. Collaboration:

We will further develop partnerships and collaborate with the disability and health sector, with the local, state and federal governments and their respective departments and with local community organizations to maximize opportunities for our people.

D. Adaptability:

We are committed to innovative approaches and inclusive planning processes, having the capacity to adapt to changing expectations, new opportunities and regulatory compliance requirements.

E. Sustainability:

We will maintain financial stability as an organization, growing at a pace that maintains our sense of community and use of resources in a sustainable way.

Key Initiatives:

1. PERSON CENTRED PLANS

Creating new opportunities using a person centred planning process that turns choices into action. This focuses on individualizing services while recognizing the importance of group activities and programs.

This process will use a family and community-centred approach with a focus on the changing needs of the individual.

2. DEVELOP VOCATIONAL AND LITERACY PROGRAMS

Developing and implementing a range of programs that will enhance the ability of our people to participate in the workforce and more independently in the community.

These programs will increasingly be located near public transport and retail precincts and will seek to attract people from special schools and those that have an educational focus. We will pursue the development of a partnership with a Registered Training Organisation

3. IMPLEMENT AGEING ACTION PLAN

Implementing recommendations from the Ageing Action Plan including developing a cluster housing model, extensive staff professional development, developing new ways of supporting our ageing people and fostering of partnerships with aged care providers and supporting ageing carers.

4. DEVELOPING FACILITIES

We will focus on maintaining, developing and creating a sustainable environment for our people that has the best possible facilities. This includes upgrading buildings, facilities, gardens, equipment and buses to best serve our people and staff.

5. QUALITY FRAMEWORK

We will design and implement a quality framework that informs the way in which our services are delivered. Our focus will be on continuous improvement and quality assurance. The framework will be compliant with government and industry standards.